## GOVERNMENT BIKRAM COLLEGE OF COMMERCE, PATIALA <u>Policy Document on Providing Financial Support to Teachers</u>

Government Bikram College of Commerce, Patiala always encourages the faculty to upgrade their skills through participation in Faculty Development Programmes, workshops, seminars and research oriented programs. The basic objective of the policy is to provide financial support for the faculty to attend workshops, FDPs, and conferences to improve their intellectual capacities. GBC is a government institute, so all the guidelines relating to financial assistance are as per the norms and regulations of UGC, Punjabi University Patiala and Government of Punjab. Financial assistance would be for the fees for attending the Faculty Development Programmes, workshops and seminars. If the financial assistance is up to Rs. 1000 then the concerned teacher will inform to Head of department at least five days before and then the application will be approved by the Principal taking the consultation of the Bursar of the College. If the assistance is for more than Rs. 1000 then prior sanction from Academic Council is must along with approval of HOD, Bursar and Principal.



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